

Dear Members and Friends of All Souls,

We are delighted to introduce **Rev. Audette Fulbright** as the candidate for the position of Associate Minister at All Souls. You will have the opportunity to hear Audette preach at All Souls on April 23 and April 30, and meet her in various congregational settings during the intervening week. After the 11:15 a.m. worship service on April 30, the Board of Trustees will convene a congregational meeting to vote on extending a congregational call to Audette. It is our hope that the vote will be resoundingly positive.



Audette comes to us with over 17 years of experience as a senior minister for two Unitarian Universalist congregations: first in Roanoke, Virginia and then at her current church in Cheyenne, Wyoming. Audette has a warm, energetic, and engaging presence, both in and outside the pulpit. She preaches about issues in our world with a strong call-to-action and has the ability to relate our liberal faith to everyday experience.

We have been immensely impressed with her strong track record of leading social justice work in a congregational setting. She has passion for and proven effectiveness in pastoral care, and she is enthusiastic about ministry for all ages and groups within All Souls. She has excellent organizational instincts and ample experience leading change in congregations; she also mentors other ministers through her work with the Living into Covenant program of the Unitarian Universalist Ministers Association (UUMA), and consults with ministers and their congregations in her role as a UUMA Good Officer. Additionally, she serves on the Executive Team for the Ministerial Leadership Network of the Unitarian Universalist Service Committee.

In all of the Search Committee's interactions with Audette, she has been extraordinarily personable, thoughtful, and well prepared. We could palpably feel her love and concern for her congregants, as well as her enthusiasm for and commitment to Unitarian Universalism. We are confident Audette is the kind of minister who will challenge us, laugh with us, and care for us.

Audette was born and raised in South Carolina. She began her career tutoring kids in maximum security juvenile facilities, doing clinical assessments of people accused of violent crime, and volunteering with a rape crisis center. She discovered Unitarian Universalism in her 20's and, after several years, responded to the call to ministry. She holds a B.A. in Psychology from Clemson University, and an M.Div. from Starr King School for the Ministry. Audette is married to Rob Fulson and has two children, Ember (age 26) and Ani (age 10). She enjoys ballroom dancing, writing, cooking, and board games.

This decision culminates a two-year ministerial search process at All Souls. With extensive input from members of the congregation, the Board appointed five

congregants to serve with Senior Minister Galen Guengerich on the Ministerial Search Committee (MSC). The MSC has spent a significant amount of time listening carefully to your expressed needs and desires and was consistently guided by your thoughts and opinions as we evaluated applications, interviewed potential candidates, and spent full weekends with a few finalists learning more about them and watching each preach at a Unitarian Universalist church in the greater NYC area.

Audette emerged from this rigorous process as our unanimous choice, and we are thrilled that she has accepted our offer to be the candidate for our next Associate Minister.

More information will be forthcoming about opportunities to meet Audette during candidating week from April 23-30 and about the congregational meeting on April 30. Please note that in order to call a minister, our by-laws require that two-thirds of our members attending the special session vote in the affirmative. Proxy voting is not permitted in accordance with New York State law. If called, Audette will officially begin her ministry at All Souls in August.

We thank you for your continued support of All Souls and your enthusiasm about our shared future. We also invite you to reach us at [Search@AllSoulsNYC.org](mailto:Search@AllSoulsNYC.org) at any time with any questions you may have.

In the spirit of All Souls,

*Cory Labanow, co-chair*

*Hanan Watson, co-chair*

*Robert Dottin*

*Alice Heminway*

*Nancy Northup*

*Galen Guengerich*